AUDIT COMMITTEE

17 MARCH 2016

REPORT OF CORPORATE DIRECTOR (CORPORATE SERVICES)

A.3 EXTERNAL AUDITOR'S AUDIT PLAN 2015/16

(Report prepared by Richard Barrett)

PART 1 - KEY INFORMATION

PURPOSE OF THE REPORT

To present for consideration and agreement the External Auditor's Audit Plan for 2015/16.

EXECUTIVE SUMMARY

The External Auditor's Audit Plan for the year ending 31 March 2016, which is attached, sets out their planned audit work in respect of the 2015/16 Financial Statements and Value for Money conclusion. The plan is developed taking into account a number of factors such as strategic, operational and financial risk which provide a reporting focus on the areas that matter and more likely to be relevant to the Council.

RECOMMENDATIONS

That the Audit Committee considers and agrees the External Auditor's Audit Plan for 2015/16.

PART 2 - IMPLICATIONS OF THE DECISION

DELIVERING PRIORITIES

Delivery against priorities, service improvement and governance arrangements are improved through external challenge such as from external audit inspections and reviews.

FINANCE, OTHER RESOURCES AND RISK

Finance and other resources

Appendix A of the attached plan sets out a breakdown of fees. The planned fee of £75,087 (Including certification of claims and returns) along with the small fee variations that have been identified to date can be accommodated within the existing external audit fee budget of £86,840.

No allowance is made within the overall fee for additional work that may be required such as that associated with additional requirements placed on the Council or unforeseen circumstances, which would be the subject of further reports where necessary.

Risk

Not supporting and responding practically and timely to External Audit activity may have an impact on the delivery of the Council's priorities, reputation, governance arrangements and overall control environment.

LEGAL

The Council is required to ensure there are adequate internal audit / internal control arrangements in place.

OTHER IMPLICATIONS

Consideration has been given to the implications of the proposed decision in respect of the following and any significant issues are set out below.

Crime and Disorder / Equality and Diversity / Health Inequalities / Area or Ward affected / Consultation/Public Engagement.

There are no direct implications.

PART 3 – SUPPORTING INFORMATION

AUDIT PLAN 2015/16

Shortly after the end of each financial year the Council prepares in accordance with proper practices a Statement of Accounts as statutorily required which is then subject to external audit before final publication by the end of September.

The Audit Plan issued by the External Auditor highlights at a summary level, aspects of the work they plan on undertaking including the value for money conclusion. Their plan for the 2015/16 financial year is attached.

The plan covers a number of issues ranging from processes and strategy to the assessment of financial statement and value for money risks. All relevant risks are actively managed within the Council as appropriate.

The outcome of the External Auditor's work will be set out in the Audit Results Report that will be presented to the Audit Committee at their September 2016 meeting followed by the Annual Audit Letter provided to the Council shortly after.

It is also worth highlighting that there are a number of key issues that the External Auditor is required to provide to the Audit Committee. These are set out on **Appendix B** of the Attached Audit Plan.

BACKGROUND PAPERS FOR THE DECISION

None

ATTACHMENTS

The External Auditor's Audit Plan 2015/16

Tendring District Council

Year ending 31 March 2016

Audit Plan

17 March 2016

Ernst & Young LLP







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Tendring District Council
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17 March 2016

Dear Members

Audit Plan

We are pleased to attach our Audit Plan which sets out how we intend to carry out our responsibilities as auditor.

The purpose of this report is to provide the Audit Committee with a basis to review our proposed audit approach and scope for the 2015/16 audit in accordance with the requirements of the Local Audit and Accountability Act 2014, the National Audit Office's 2015 Code of Audit Practice, the Statement of Responsibilities issued by Public Sector Audit Appointments (PSAA) Ltd, auditing standards and other professional requirements. It is also to ensure that our audit is aligned with the Audit committee's service expectations.

This Plan summarises our assessment of the key risks which drive the development of an effective audit for Tendring District Council, and outlines our planned audit strategy in response to those risks.

We welcome the opportunity to discuss this report with you at 17 March 2016 Audit Committee and to understand whether there are other matters which you consider may influence our audit.

Yours faithfully

Kevin Suter Audit Director For and behalf of Ernst & Young LLP Enc

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In April 2015 Public Sector Audit Appointments Ltd (PSAA) issued "Statement of responsibilities of auditors and audited bodies 2015-16'. It is available from the Chief Executive of each audited body and via the PSAA website (www.psaa.co.uk)

The Statement of responsibilities serves as the formal terms of engagement between appointed auditors and audited bodies. It summarises where the different responsibilities of auditors and audited bodies begin and end, and what is to be expected of the audited body in certain areas.

The 'Terms of Appointment from 1 April 2015' issued by PSAA sets out additional requirements that auditors must comply with, over and above those set out in the National Audit Office Code of Audit Practice (the Code) and statute, and covers matters of practice and procedure which are of a recurring nature.

This Audit Plan is prepared in the context of the Statement of responsibilities. It is addressed to the Audit Committee, and is prepared for the sole use of the audited body. We, as appointed auditor, take no responsibility to any third party.

Our Complaints Procedure – If at any time you would like to discuss with us how our service to you could be improved, or if you are dissatisfied with the service you are receiving, you may take the issue up with your usual partner or director contact. If you prefer an alternative route, please contact Steve Varley, our Managing Partner, 1 More London Place, London SE1 2AF. We undertake to look into any complaint carefully and promptly and to do all we can to explain the position to you. Should you remain dissatisfied with any aspect of our service, you may of course take matters up with our professional institute. We can provide further information on how you may contact our professional institute.

1. Overview

This Audit Plan covers the work that we plan to perform to provide you with:

- Our audit opinion on whether the financial statements of Tendring District Council give a true and fair view of the financial position as at 31 March 2016 and of the income and expenditure for the year then ended; and
- Our conclusion on the Council's arrangements to secure economy, efficiency and effectiveness.

We will also review and report to the National Audit Office (NAO), to the extent and in the form required by them, on the Council's Whole of Government Accounts return.

Our audit will also include the mandatory procedures that we are required to perform in accordance with applicable laws and auditing standards.

When planning the audit we take into account several key inputs:

- ▶ Strategic, operational and financial risks relevant to the financial statements;
- Developments in financial reporting and auditing standards;
- ► The quality of systems and processes;
- ▶ Changes in the business and regulatory environment; and,
- Management's views on all of the above.

By considering these inputs, our audit is focused on the areas that matter and our feedback is more likely to be relevant to the Council.

Changes in our audit scope

During 2015, the Chief Executive requested our views on the proposed options and cost implications of the restructuring of the Management Team. We reported the results of our work in a confidential letter to the Finance and Procurement Manager on 14 August 2015. At the time of our work, we were not minded to challenge the Council's proposed course of action. We will revisit our conclusions during our audit of the 2015/16 financial statements and for our VFM conclusion.

Once agreed with Finance and Procurement Manager we will submit a scale fee variation increase for agreement by the Public Sector Appointments Ltd, in line with their timetable for considering such variations.

Other Key Messages

Our 2014/15 Audit Results Report included two significant value for money conclusion risks covering:

- The Council's arrangements for the development of Jaywick; and
- ► Financial resilience.

Both areas remain a focus for our work in developing the risk assessment for our value for money conclusion and are the subject of ongoing discussions with the Finance and Procurement Manager.

We will provide an update to the Audit Committee upon conclusion of our risk assessment. Should we consider that we should re-classify these or any other areas of the Council's work as significant risks for our Audit Plan we will inform the Audit Committee.

2. Financial statement risks

We outline below our current assessment of the financial statement risks facing the Council, identified through our knowledge of the Council's operations and discussion with those charged with governance and officers.

At our meeting, we will seek to validate these with you.

Significant risks (including fraud risks)

Our audit approach

Risk of fraud in revenue recognition

Under ISA240 there is a presumed risk that revenue may be misstated due to improper recognition of revenue.

In the public sector, this requirement is modified by Practice Note 10, issued by the Financial Reporting Council, which states that auditors should also consider the risk that material misstatements may occur by the manipulation of expenditure recognition.

One area which may be particularly susceptible to manipulation is the capitalisation of revenue expenditure on Property, Plant and Equipment given the extent of the Capital programme.

We will

- Review and test revenue and expenditure recognition policies;
- Review and discuss with management any accounting estimates on revenue or expenditure recognition for evidence of bias;
- Develop a testing strategy to test material revenue and expenditure streams;
- Review and test revenue cut-off at the period end date: and
- Test the additions to the Property, Plant and Equipment balance to ensure that they are properly classified as capital expenditure.

Risk of management override

As identified in ISA (UK and Ireland) 240, management is ability to manipulate accounting records directly or indirect overriding controls that otherwise appear to be operating every audit engagement.

Our approach will focus on:

- Testing the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements
- Reviewing accounting estimates for evidence of management bias, and
- Evaluating the business rationale for significant unusual transactions.

2.1 Responsibilities in respect of fraud and error

We would like to take this opportunity to remind you that management has the primary responsibility to prevent and detect fraud. It is important that management, with the oversight of those charged with governance, has a culture of ethical behaviour and a strong control environment that both deters and prevents fraud.

Our responsibility is to plan and perform audits to obtain reasonable assurance about whether the financial statements as a whole are free of material misstatements whether caused by error or fraud. As auditors, we approach each engagement with a questioning mind that accepts the possibility that a material misstatement due to fraud could occur, and design the appropriate procedures to consider such risk.

Based on the requirements of auditing standards our approach will focus on:

- Identifying fraud risks during the planning stages;
- ▶ Enquiry of management about risks of fraud and the controls to address those risks;
- Understanding the oversight given by those charged with governance of management's processes over fraud;

- Consideration of the effectiveness of management's controls designed to address the risk of fraud;
- ▶ Determining an appropriate strategy to address any identified risks of fraud, and,
- ▶ Performing mandatory procedures regardless of specifically identified risks.

3. Value for money risks

We are required to consider whether the Council has put in place 'proper arrangements' to secure economy, efficiency and effectiveness on its use of resources.

For 2015-16 this is based on the overall evaluation criterion:

"In all significant respects, the audited body had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people"

Proper arrangements are defined by statutory guidance issued by the National Audit Office. They comprise your arrangements to:

- Take informed decisions;
- Deploy resources in a sustainable manner; and
- Work with partners and other third parties.

In considering your proper arrangements, we will draw on the requirements of the CIPFA/SOLACE framework for local government to ensure that our assessment is made against a framework that you are already required to have in place and to report on through documents such as your annual governance statement.

We are only required to determine whether there are any risks that we consider significant, which the Code of Audit Practice which defines as:

"A matter is significant if, in the auditor's professional view, it is reasonable to conclude that the matter would be of interest to the audited body or the wider public"

Our risk assessment supports the planning of sufficient work to enable us to deliver a safe conclusion on arrangements to secure value for money and enables us to determine the nature and extent of further work that may be required. If we do not identify any significant risks there is no requirement to carry out further work.

Our risk assessment has therefore considered both the potential financial impact of the issues we have identified, and also the likelihood that the issue will be of interest to local taxpayers, the Government and other stakeholders.

At this point we have not identified any significant risks which we view as relevant to our value for money conclusion. However, we are continuing our risk assessment. In doing so, we particularly consider:

- Our cumulative knowledge and experience of the Council;
- Ongoing liaison with senior management and Internal Audit;
- The Council's assurance framework and risk registers;
- Any significant changes in the local government sector, and significant changes or developments being implemented by the Council; and
- The medium term financial plan and savings programmes post the comprehensive spending review settlement.

We will provide an update to the Audit Committee after we have completed our risk assessment.

4. Our audit process and strategy

4.1 Objective and scope of our audit

Under the Code of Audit Practice our principal objectives are to review and report on the Council's:

- Financial statements; and
- Arrangements for securing economy, efficiency and effectiveness in its use of resources to the extent required by the relevant legislation and the requirements of the Code.

We issue an audit report that covers:

1. Financial statement audit

Our objective is to form an opinion on the financial statements under International Standards on Auditing (UK and Ireland).

We report to you by exception in respect of your governance statement and other accompanying material as required, in accordance with relevant guidance prepared by the NAO on behalf of the Comptroller and Auditor General.

Alongside our audit report, we also review and report to the NAO on the Whole of Government Accounts return to the extent and in the form they require;

2. Arrangements for securing economy, efficiency and effectiveness (value for money)

We are required to consider whether the Council has put in place 'proper arrangements' to secure economy, efficiency and effectiveness on its use of resources.

4.2 Audit process overview

Our intention is to carry out a fully substantive audit in 2015/16 as we believe this to be the most efficient audit approach. Although we are therefore not intending to rely on individual system controls in 2015/16, the overarching control arrangements form part of our assessment of your overall control environment and will form part of the evidence for your Annual Governance Statement. We will review the work completed by internal audit as part of this element of our work.

Our audit involves:

- Walking through the material financial systems, and assessing the design and implementation of key internal controls;
- Reviewing internal audit plans and the results of work undertaken; and
- ▶ Reliance on the work of experts in relation to areas such as pensions and valuations.

Processes

Our initial assessment of the key processes has identified the following systems which we will document and walkthrough the key controls.

- General ledger
- Accounts receivable;

- Accounts payable;
- Payroll;
- Council tax:
- National non-domestic rates;
- Housing rents;
- Housing benefits;
- · Cash; and
- Property, plant and equipment;

However, our intention is to carry out a fully substantive audit in 2015/16 rather than rely on the operation of controls as we believe this is the most efficient approach.

Analytics

We will use our computer-based analytics tools to enable us to capture whole populations of your financial data, in particular journal entries. These tools:

- ► Help identify specific exceptions and anomalies which can then be subject to more traditional substantive audit tests
- ► Give greater likelihood of identifying errors than random sampling techniques.

Internal audit

As in prior years, we will review internal audit plans and the results of their work. We will reflect the findings from these reports, together with reports from any other work completed in the year, in our detailed audit plan, where we raise issues that could have an impact on the year-end financial statements.

Use of specialists

When auditing key judgements, we are often required to rely on the input and advice provided by specialists who have qualifications and expertise not possessed by the core audit team. The areas where either EY or third party specialists provide input for the current year audit are:

Area	Specialists		
Pensions	EY pensions team and PWC; Tendring District Council's actuary: Barnett Waddington.		
Property, Plant and Equipment	Tendring District Council's valuers: NPS.		

In accordance with Auditing Standards, we will evaluate each specialist's professional competence and objectivity, considering their qualifications, experience and available resources, together with the independence of the individuals performing the work.

We also consider the work performed by the specialist in light of our knowledge of the Council's environment and processes and our assessment of audit risk in the particular area. For example, we would typically perform the following procedures:

- Analyse source data and make inquiries as to the procedures used by the expert to establish whether the source date is relevant and reliable;
- Assess the reasonableness of the assumptions and methods used;
- Consider the appropriateness of the timing of when the specialist carried out the work;
 and
- ► Assess whether the substance of the specialist's findings are properly reflected in the financial statements.

4.3 Mandatory audit procedures required by auditing standards and the Code

As well as the financial statement risks (section two) and value for money risks (section three), we must perform other procedures as required by auditing, ethical and independence standards, the Code and other regulations. We outline below the procedures we will undertake during the course of our audit.

Procedures required by standards

- Addressing the risk of fraud and error;
- Significant disclosures included in the financial statements;
- Entity-wide controls;
- Reading other information contained in the financial statements and reporting whether it is inconsistent with our understanding and the financial statements;
- Auditor independence.

Procedures required by the Code

- ► Reviewing, and reporting on as appropriate, other information published with the financial statements, including the Annual Governance Statement; and
- ▶ Reviewing and reporting on the Whole of Government Accounts return, in line with the instructions issued by the NAO.

Finally, we are also required to discharge our statutory duties and responsibilities as established by the Local Audit and Accountability Act 2014.

4.4 Materiality

For the purposes of determining whether the financial statements are free from material error, we define materiality as the magnitude of an omission or misstatement that, individually or in aggregate, could reasonably be expected to influence the users of the financial statements. Our evaluation requires professional judgement and so takes into account qualitative as well as quantitative considerations implied in the definition.

We have determined that overall materiality for the financial statements of the Council is £2.1 based on 2% of gross expenditure. We will communicate uncorrected audit misstatements greater than £106,000 to you.

The amount we consider material at the end of the audit may differ from our initial determination. At this stage, however, it is not feasible to anticipate all the circumstances that might ultimately influence our judgement. At the end of the audit we will form our final opinion by reference to all matters that could be significant to users of the financial statements, including the total effect of any audit misstatements, and our evaluation of materiality at that date.

4.5 Fees

The duty to prescribe fees is a statutory function delegated to Public Sector Audit Appointments Ltd (PSAA) by the Secretary of State for Communities and Local Government. PSAA has published a scale fee for all relevant bodies. This is defined as the fee required by auditors to meet statutory responsibilities under the Local Audit and Accountability Act 2014 in accordance with the NAO Code. The indicative fee scale for the audit of Tendring District Council is £58,708.

We reported the results of our work on the proposed options and cost implications of the restructuring of the Management Team in August 2015. Once agreed with Finance and Procurement Manager we will submit a scale fee variation increase for agreement by the PSSAA, in line with their timetable for considering such variations.

4.6 Your audit team

The engagement team is led by Kevin Suter, Executive Director, who has significant experience of the local government sector. Kevin is supported by Chris Hewitt, Manager, who is responsible for the day-to-day direction of audit work and is the key point of contact for the Finance and Procurement Manager.

4.7 Timetable of communication, deliverables and insights

We have set out below a timetable showing the key stages of the audit, including the value for money work and the Whole of Government Accounts. The timetable includes the deliverables we have agreed to provide to the Council through the Audit Committee's cycle in 2015/16. These dates are determined to ensure our alignment with PSAA's rolling calendar of deadlines.

From time to time matters may arise that require immediate communication with the Audit Committee and we will discuss them with the Chair as appropriate.

Following the conclusion of our audit we will prepare an Annual Audit Letter to communicate the key issues arising from our work to the Council and external stakeholders, including members of the public.

Audit phase	Timetable	Committee timetable	Deliverables
High level planning	April 2015	June 2015	Audit Fee Letter
Risk assessment and setting of scopes	January – March 2016	March 2016	Audit Plan
Testing routine processes and controls	February - March 2016	June 2016	Interim results report (if appropriate)
Completion of audit	June – September 2016	September 2016	Report to those charged with governance via the Audit Results Report
			Audit report (including our opinion on the financial statements and, overall value for money conclusion).
			Audit completion certificate
			Reporting to the NAO on the Whole of Government Accounts return.

Conclusion of October 2016 December 2016 Annual Audit Letter reporting

In addition to the above formal reporting and deliverables we will seek to provide practical business insights and updates on regulatory matters.

5. Independence

5.1 Introduction

The APB Ethical Standards and ISA (UK and Ireland) 260 'Communication of audit matters with those charged with governance', requires us to communicate with you on a timely basis on all significant facts and matters that bear on our independence and objectivity. The Ethical Standards, as revised in December 2010, require that we do this formally both at the planning stage and at the conclusion of the audit, as well as during the audit if appropriate. The aim of these communications is to ensure full and fair disclosure by us to those charged with your governance on matters in which you have an interest.

Required communications

Planning stage

Final stage

- The principal threats, if any, to objectivity and independence identified by EY including consideration of all relationships between you, your affiliates and directors and us;
- The safeguards adopted and the reasons why they are considered to be effective, including any Engagement Quality Review;
- ► The overall assessment of threats and safeguards;
- Information about the general policies and process within EY to maintain objectivity and independence.
- A written disclosure of relationships (including the provision of non-audit services) that bear on our objectivity and independence, the threats to our independence that these create, any safeguards that we have put in place and why they address such threats, together with any other information necessary to enable our objectivity and independence to be assessed;
- Details of non-audit services provided and the fees charged in relation thereto;
- Written confirmation that we are independent;
- Details of any inconsistencies between APB Ethical Standards, the PSAA Terms of Appointment and your policy for the supply of non-audit services by EY and any apparent breach of that policy; and
- An opportunity to discuss auditor independence issues.

During the course of the audit we must also communicate with you whenever any significant judgements are made about threats to objectivity and independence and the appropriateness of our safeguards, for example when accepting an engagement to provide non-audit services.

We also provide information on any contingent fee arrangements, the amounts of any future contracted services, and details of any written proposal to provide non-audit services;

We ensure that the total amount of fees that EY and our network firms have charged to you and your affiliates for the provision of services during the reporting period are disclosed and analysed in appropriate categories.

5.2 Relationships, services and related threats and safeguards

We highlight the following significant facts and matters that may be reasonably considered to bear upon our objectivity and independence, including any principal threats. However we have adopted the safeguards below to mitigate these threats along with the reasons why they are considered to be effective.

Self-interest threats

A self-interest threat arises when EY has financial or other interests in your entity. Examples include where we have an investment in your entity; where we receive significant fees in respect of non-audit services; where we need to recover long outstanding fees; or where we enter into a business relationship with the Council.

At the time of writing, there are no long outstanding fees.

We believe that it is appropriate for us to undertake permissible non-audit services, and we will comply with the policies that the Council has approved and that are in compliance with PSAA Terms of Appointment.

At the time of writing, the Council has not commissioned any non-audit services from EY for 2015/16.

Therefore, no additional safeguards are required.

A self-interest threat may also arise if members of our audit engagement team have objectives or are rewarded in relation to sales of non-audit services to the Council. We confirm that no member of our audit engagement team, including those from other service lines, is in this position, in compliance with Ethical Standard 4.

There are no other self-interest threats at the date of this report.

Self-review threats

Self-review threats arise when the results of a non-audit service performed by EY or others within the EY network are reflected in the amounts included or disclosed in the financial statements.

There are no other self-review threats at the date of this report.

Management threats

Partners and employees of EY are prohibited from taking decisions on behalf of management of your entity. Management threats may also arise during the provision of a non-audit service where management is required to make judgements or decisions based on that work.

There are no management threats at the date of this report.

Other threats

Other threats, such as advocacy, familiarity or intimidation, may arise. The table below sets out the other threats that exist as the date of this report.

Description		Related independence threat	Period provided/ duration	Safeguards adopted and reasons considered to be effective		
	A former audit manager with both the Audit Commission and EY has been employed by the Council as a senior finance manager from October 2013.	The senior finance manager had previously worked with former Audit Commission and recent EY colleagues until this date.	From October 2013	In response to this change, and to ensure ongoing independence, the audit team below manager level has been replaced with staff who have not previously worked with the senior finance manager.		

Overall Assessment

Overall we consider that the adopted safeguards appropriately mitigate the principal threats identified, and we therefore confirm that EY is independent and the objectivity and independence of Kevin Suter, Executive Director and the audit engagement team have not been compromised.

5.3 Other required communications

EY has policies and procedures that instil professional values as part of firm culture and ensure that the highest standards of objectivity, independence and integrity are maintained.

Details of the key policies and processes within EY for maintaining objectivity and independence can be found in our annual Transparency Report, which the firm is required to publish by law. The most recent version of this report is for the year ended June 2015 and can be found here:

http://www.ey.com/UK/en/About-us/EY-UK-Transparency-Report-2015

Appendix A Fees

A breakdown of our agreed fee is shown below.

	Planned Fee 2015/16 £	Scale fee 2015/16 £	Outturn fee 2014/15 £	Explanation
Opinion Audit and VFM Conclusion	58,708*	58,708	78,277	The reduction of 25% in audit fees between 2014/15 and 2015/16 represents the outcome of the Audit Commission's tendering exercise in March 2014.
Total Audit Fee – Code work	58,708*	58,708	78,277	
Certification of claims and returns	16.379	16.379	19,090**	Our fee for the certification of grant claims is based on the indicative scale fee set by the PSAA
Non-audit work	0	0	3,250	Agreed procedures work covering the pooling of capital receipts return to the Department for Communities and Local Government.

All fees exclude VAT.

The agreed fee presented above is based on the following assumptions:

- Officers meeting the agreed timetable of deliverables;
- We can rely on the work of internal audit as planned;
- ▶ Our accounts opinion and value for money conclusion being unqualified;
- Appropriate quality of documentation is provided by the Council; and
- ▶ The Council has an effective control environment.

If any of the above assumptions prove to be unfounded, we will seek a variation to the agreed fee. This will be discussed with the Finance and Procurement Manager in advance.

Fees for the auditor's consideration of correspondence from the public and formal objections will be charged in addition to the scale fee.

^{*} We reported the results of our work on the proposed options and cost implications of the restructuring of the Management Team in August 2015. Once agreed with Finance and Procurement Manager we will submit a scale fee variation increase for agreement by the PSSAA, in line with their timetable for considering such variations.

^{**} We have yet to finalise our fee for the certification of the housing benefit grant claim for 2014/15. We have agreed a scale fee variation of £1,543 for the extra work we undertook in 2014/15 with the Finance and Procurement Manager. The scale fee variation increase is subject to approval by the PSAA.

Appendix B UK required communications with those charged with governance

There are certain communications that we must provide to the [Audit Committee]. These are detailed here:

Required comr	nunication	Re	eference	
Planning and a	udit approach	>	Audit Plan	
Communication	of the planned scope and timing of the audit including any limitations.			
_	findings from the audit		Report to those charged with governance	
	out the significant qualitative aspects of accounting practices counting policies, accounting estimates and financial statement		. 9	
► Significant of	ifficulties, if any, encountered during the audit			
Significant r managemer	natters, if any, arising from the audit that were discussed with it			
Written repr	esentations that we are seeking			
Expected m	odifications to the audit report			
Other matte	rs if any, significant to the oversight of the financial reporting process			
Misstatements		>	Report to those charged	
▶ Uncorrected	misstatements and their effect on our audit opinion		with governance	
► The effect of	f uncorrected misstatements related to prior periods			
A request th	at any uncorrected misstatement be corrected			
► In writing, co	prrected misstatements that are significant			
Fraud		>	Report to those charged	
	the Audit Committee to determine whether they have knowledge of suspected or alleged fraud affecting the entity		with governance	
Any fraud th that a fraud	at we have identified or information we have obtained that indicates may exist			
▶ A discussion	of any other matters related to fraud			
Related parties		•	Report to those charged	
	ers arising during the audit in connection with the entity's related in when applicable:		with governance	
► Non-disclos	ure by management			
Inappropriat	e authorisation and approval of transactions			
Disagreeme	nt over disclosures			
► Non-complia	ance with laws and regulations			
▶ Difficulty in i	dentifying the party that ultimately controls the entity			
External confir	External confirmations		Report to those charged	
▶ Managemer	nt's refusal for us to request confirmations		with governance	
► Inability to o	btain relevant and reliable audit evidence from other procedures			
onsideration of laws and regulations		•	Report to those charged	
	is regarding non-compliance where the non-compliance is material if to be intentional. This communication is subject to compliance with in tipping off		with governance	
laws and re	ne Audit Committee into possible instances of non-compliance with gulations that may have a material effect on the financial statements Audit Committee may be aware of			

Required communication Reference Independence Audit Plan Communication of all significant facts and matters that bear on EY's objectivity and Report to those charged with governance independence Communication of key elements of the audit engagement director's consideration of independence and objectivity such as: The principal threats Safeguards adopted and their effectiveness An overall assessment of threats and safeguards Information about the general policies and process within the firm to maintain objectivity and independence Report to those charged Going concern with governance Events or conditions identified that may cast significant doubt on the entity's ability to continue as a going concern, including: Whether the events or conditions constitute a material uncertainty Whether the use of the going concern assumption is appropriate in the preparation and presentation of the financial statements The adequacy of related disclosures in the financial statements Significant deficiencies in internal controls identified during the audit Report to those charged with governance Fee Information Audit Plan Breakdown of fee information at the agreement of the initial audit plan Report to those charged with governance Breakdown of fee information at the completion of the audit Annual Audit Letter if considered necessary Certification work Annual Report to those charged with governance Summary of certification work undertaken summarising grant certification, and Annual Audit Letter if considered necessary

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